



SCIENTIFIC WORKFORCE DIVERSITY IN CANCER RESEARCH IS ESSENTIAL TO ACHIEVING HEALTH EQUITY.



The American Cancer Society has long been committed to launching the best and brightest minds into cancer research. But another important aspect that is vital to ensuring scientific excellence is a research community that is made up of a diverse group of people. Diversity in science is critical because it invigorates problem-solving, drives innovation – and ultimately accelerates our fight for a cure.

To help improve inclusion in the biomedical research field, the American Cancer Society is proposing the establishment of the Diversity Research Internship Program. This program will offer paid internship opportunities for people whose racial or ethnic background is underrepresented in the biomedical research field, which includes: African Americans and Black people, Hispanics and Latinos, Indigenous people, and Native Hawaiians and other Pacific Islanders. Our intent is to engage participating interns of diverse racial and ethnic backgrounds in an inclusive hands-on cancer research environment with the hope that their talent might be recognized, and they can pursue a career within the biomedical field.

Help us ensure an inclusive future in cancer research.

THE IMPORTANCE OF A DIVERSE FIELD OF RESEARCHERS.

High-quality research that is relevant to a diverse society requires a research community comprising people with different experiences and perspectives.

The nation's population continues to become more diverse and there is an urgent need to ensure all demographic groups are represented in science.

A diverse group of researchers improves the quality of training environments and balances and broadens perspectives in setting research priorities.

Less than 2% of applicants for the National Institute of Health's principal grant program come from Black/African Americans, and less than 4% for Hispanic/Latino populations.

A more inclusive research environment will better address health disparities and could enhance recruitment efforts to be more inclusive of people of color into clinical research protocols.

HOW THE DIVERSITY RESEARCH INTERNSHIP PROGRAM WOULD WORK

Institutions with a commitment to diversity who are engaged in our Institutional Research Grants Program can apply to be selected for an award from the Diversity Research Internship Program.

Institutions selected will receive funding from the American Cancer Society – which they will in turn use to grant internships to people from the institution’s student body or other local colleges whose racial and ethnic backgrounds are underrepresented in biomedical research field.

Interns will be mentored in labs at leading research institutions, such as teaching hospitals, universities, medical schools, and cancer centers.

Interns will spend up to 10 weeks working in the research labs and receive a generous stipend.

Once our goal is reached, the American Cancer Society will be able to fund about 100 internships per year.



Be a champion for scientific workforce diversity and for cancer research – our goal is to raise \$5 million dollars to fund the Diversity Research Internship Program over the next 10 years.

At the American Cancer Society, diversity and inclusion is one of our core values and we believe that it is critical to the success of our mission. If we meet our fundraising goal by the end of 2020 – we will begin awarding Diversity Research Internships in 2021. In order to make that a reality, we need generous donors that want to drive progress in cancer research and are passionate about diversity and inclusion. Join us and help us overcome inequities and stop cancer.

Cancer Can't Wait

HELP US RAISE \$100M TO SAVE CANCER RESEARCH.

To learn more, please contact:

